

RYDE HUNTERS HILL HOCKEY CLUB SELECTION POLICY

INTRODUCTION

The Ryde Hunters Hill District Hockey Club selection policy applies to team selection for teams entered by the club in junior and senior competition.

There are separate provisions relating to the selection of junior teams, relative to the selection of senior teams, recognising the different demands of junior and senior competition and competition regulations, and recognising also that senior teams are selected on a week to week basis.

The provisions concerning senior teams recognise also that team selection embraces two phases. The first phase consists of the selection of provisional team squads following the preseason. The second phase comprises weekly selections during the course of the competition proper.

Reference in this policy to the 'relevant President' throughout this policy refers to the Women's President, the Men's President or Juniors' President as the case may be.

This policy will be reviewed at the conclusion of 2016.

JUNIORS SELECTION POLICY Guiding principles for selection decisions

<p>1. ORGANISATION OF PRESEASON</p>	<p>1.1 The Juniors' President will advise a calendar of training and trial information.</p> <p>1.2 Barring injury and exceptional circumstances, players must attend trials in order to be considered for selection. Injured players may be asked to provide evidence in support of their absence from trials.</p> <p>1.3 Throughout trials, resources will be utilised to assist the identification of players. This process is assisted by the early season registration of players.</p>
<p>2. SELECTION PANELS</p>	<p>2.1 The Juniors' President will organise a selection panel for each age group. Selectors, outside of appointed coaches, will be independent, and excepting exceptional circumstances, will not have a relative trialing in that age group.</p> <p>2.2 Each panel will have an independent Chair who will consult routinely with the Juniors' President regarding the number of players trialing and other matters germane to the selection process.</p> <p>2.3 The Juniors' President will advise panels of any competition rules (North Area, Metro) that impact upon selection considerations. This will include issues concerning representative players and limits on player movement between teams.</p> <p>2.4 Through the course of trials, selection panels will canvass:</p> <ul style="list-style-type: none"> • Whether all players have been assessed • Provisional team listings • Strategies in forthcoming trials to facilitate assessment of players. <p>2.5 Selection criteria are as follows:</p> <ul style="list-style-type: none"> • Player ability • Form • Fitness • Team fit • Training and trial attendance • Club commitment.
<p>3. TEAM ANNOUNCEMENTS</p>	<p>3.1 Junior teams will not be announced until each Chair advises the Juniors' President that the selection process is complete. Apparent anomalies will be discussed between the Chair and the Juniors' President.</p> <p>3.2 Junior teams announced at the commencement of the season apply throughout the season barring exceptional circumstances and competition regulations. Families who wish to discuss team selections should do so with the Juniors' President.</p>

SENIOR SELECTION POLICY (MEN'S AND WOMEN'S)

Guiding principles for selection decisions:

<p>1. SELECTIONS BASED ON MERIT</p>	<p>1.1 Each team should comprise the best combination of players available for that grade at all times.</p> <p>1.2 Selections are to be based on player ability and subject also to due consideration of the other principles below.</p> <p>1.3 Team selection is framed also by the requirements of the competition administering body (SHA, SWHL). Specifically this includes provisions such as eligibility for finals, and limits on player movement between teams.</p> <p>1.4 Consistent with the principles of this policy, Player Coaches and Team Managers will not be appointed until the completion of selection of provisional team squads following the pre-season.</p>
<p>2. ORGANISATION OF PRESEASON</p>	<p>2.1 The relevant President will advise a calendar of training and trial information for all grades. This will include expectations of attendance and commitment to participate in trials.</p> <p>2.2 Barring injury and exceptional circumstances, players should attend trials and training in order to be considered for selection. Injured players may be asked to provide evidence in support of their absence from trials. Attendance will be recorded at training and trials.</p> <p>2.3 Throughout trials, resources will be utilised to assist the identification of players. This is assisted by players ensuring they are registered prior to trialling.</p>
<p>3. SELECTION PANELS THROUGH PRESEASON</p>	<p>3.1 In collaboration with the Director of Coaching and the Club Committee, the relevant President will facilitate consistency in selection panels and processes.</p> <p>3.2 Appointed coaches will oversee training sessions. Formal trials will be monitored also by a panel of two independent selectors. Coaches and selectors are obliged to declare any conflict of interest.</p> <p>3.3 The number of panels formed will be determined by the relevant President taking into account the anticipated number of teams and the demands of coherence and resource allocation.</p> <p>3.4 Coaches and the independent selectors will routinely discuss selections prior to determinative squad selections.</p> <p>3.5 Through the course of trials, selection panels will canvass:</p> <ul style="list-style-type: none"> • Whether all players have been assessed • Provisional team listings • Strategies in forthcoming trials to facilitate assessment of players.

	<p>3.6 Selection criteria are as follows:</p> <ul style="list-style-type: none"> • Player ability • Form • Fitness, noting that some players may not have trialled due to injury and exceptional circumstances • Team fit • Training and trial attendance • Club commitment • Discipline • Future development • Financial status (registration fees).
<p>4. COMMUNICATION DURING PRESEASON</p>	<p>4.1 Following consultation and feedback, players may be advised through the preseason to reassess their selection aspirations.</p> <p>4.2 Players who wish to discuss final preseason squad selections should do so with the team coach. Explanations can also be provided by request. Players may appeal selection decisions to the relevant president or nominee. Where there is a conflict of interest, the matter will be considered by the Club President or nominee.</p>
<p>5. TRAINING ATTENDANCE</p>	<p>5.1 First and second grade players are expected to attend 2 sessions per week or 1 session if they reside outside 100km from the hockey centre</p> <p>5.2 Lower grade players should attend training once a week</p> <p>5.3 All players are expected to attend training with exceptions only as agreed explicitly with the coach AND the relevant president. Players should advise in advance if they cannot make training.</p>
<p>6. SELECTION THROUGHOUT SEASON</p>	<p>6.1 The relevant President will convene a panel or panels to provide advice on weekly selections. Panel members will declare any conflict of interest. Guiding criteria will include:</p> <ul style="list-style-type: none"> • Availability • Player ability • Form • Fitness, noting that some players may have been injured • Team fit • Training attendance • Discipline • Financial status

	<ul style="list-style-type: none"> • Club commitment • Future development.
7. COMMUNICATION THROUGHOUT SEASON	<p>7.1 The relevant President will work with selection panels, coaches and managers to establish procedures aimed at timely advice of information germane to selection.</p> <p>7.2 Final selections will be communicated to players via email and the RHHHC website as soon as practicable prior to games. Players moving up or down between grades will be given clear explanations for selection decisions and requirements by the team coach. Explanations can also be provided by request and players should seek feedback from their coach before approaching the relevant President.</p> <p>7.3 The relevant Presidents are responsible for ensuring selections are communicated in a timely way and that processes are in place to provide proper feedback to players.</p>
8. APPEAL OVER WEEKLY SELECTIONS	<p>8.1 Selection appeals will be heard by the relevant president, excluding situations where there is a conflict of interest, where the club President or nominee will hear the appeal. The decision by the club President will be final in such circumstances.</p>
9. FUTURE DEVELOPMENT	<p>9.1 In selection decisions attention is to be given to youth and emerging players to ensure they are selected in the appropriate grade based on both their current ability and future development. Junior commitments should take priority over senior commitments unless agreed otherwise between the relevant presidents.</p>
10. PLAYER AVAILABILITY	<p>10.1 Players are required to advise their team manager if they are unavailable for selection as far in advance as possible and no later than one week prior to the game they will miss. Failure to do this may incur a penalty in selections.</p> <p>10,2 Team managers will maintain a player availability register.</p>
11. NON-FINANCIAL PLAYERS	<p>11.1 Players will not be selected to play on weekends if they are not financial with the club (ie., they have not paid their fees by the due dates).</p> <p>11.2 Exceptions will only be granted when explicitly agreed with the Director of Finance.</p>